



11 JUN 2019

DEPARTMENT ORDER  
NUMBER 195

**SUBJECT: DESIGNATION OF THE DND PROPER GENDER AND DEVELOPMENT (GAD) / NATIONAL ACTION PLAN ON WOMEN, PEACE AND SECURITY (NAPWPS) OFFICERS**

**HEREBY APPROVED** is the designation of the following DND Proper personnel as the Gender and Development (GAD) / National Action Plan on Women, Peace and Security (NAPWPS) Officers:

NAME	OFFICE
Ms. Elizabeth A. De Mesa	OSEC
Mr. Marvin John M. Tuliao	OUSND
Ms. Natalie P. Labang	OUSDP
Ms. Katherine B. Lingan	OASPP
Mr. Allan M. Acosta	OASAIA
Mr. Marlon M. Peralta	OASHR
Ms. Ma. Johanna Paulene G. Matias	OASFM
Ms. Josephine M. Sanchez	LAS
Mr. Juan B. Gutlay	MISS
Ms. Noriza S. Atienza	PAS
Ms. Jasmin N. Pia	AS
CDR BRYAN BENEDICK G VALDEZ O-13359 PN	OSMA
CPT MARIA LOURDES G GREGORIO O-15761 PA	DISG

Subject personnel shall perform the following functions:

- Support the implementation of the gender mainstreaming efforts of DND Proper, through the GAD Planning and Budgeting (GPB) and implementation process in their respective offices;
- Help formulate DND Proper's GPB in response to the gender gaps and issues faced by clients and employees in their respective offices;
- Support the conduct of advocacy activities to ensure critical support of DND Proper's officials and personnel to the activities of the GAD Focal Point System (GFPS) and GAD mainstreaming activities and the National Action Plan on Women, Peace and Security (NAPWPS);
- Assist in the capacity development of and provide technical assistance to the Department; and
- Serve as the DND Planning Team to help formulate the DND GAD Agenda.

CERTIFIED COPY:

**ARLENE D. MANJARES**

Chief, Records Division

Administrative Services Unit

The abovementioned officers shall be actively involved in the development, dissemination and implementation of GAD/NAPWPS Programs, Activities, Projects and related matters for the continued development of plans and programs in coordination with the GAD Coordinator and DND GAD Focal Point System and its Technical Working Group that would further address gender issues within the Department.


This Order takes effect immediately.



**DELFIN N. LORENZANA**  
*Secretary*



CERTIFIED COPY:



**ARLENE D. MANJARES**  
Chief, Records Division  
Administrative Service, DND

